



INSTITUTE OF INNOVATION IN TECHNOLOGY & MANAGEMENT

Affiliated to G.G.S. Indraprastha University, New Delhi
'A' Grade by GNCTD, A+ by SFRC, NAAC Accredited and Recognised U/s 2(i) of UGC Act.
(ISO : 14001:2015, 17020:2012, 21001:2018 & 50001:2018 Certified)
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Establishment of Internal Complaints Committee (ICC) along with Annual Report

The Institute has established Internal Complaints Committee for prevention, prohibition, redressal of gender-based violence and sexual harassment of women for both students and employees. The Committee comprise of following members:

Internal Committee					
S.No	Name	Department	Designation	Email ID	Contact No.
1.	Dr. Renu Sharma	Management	Chairperson	drrenush@gmail.com	9718391155
2.	Dr. Geetali Banerji	Computer Science	Member	hodcsdept@iitmjp.ac.in	9555217983
3.	Dr. Nitya Khurana	Management	Convener	nityakhurana86@gmail.com	9871336740
4.	Dr. Priyanka Indoria	Management	Member	drpriyankaindoria@gmail.com	8860904940
5.	Dr. Priyanka Anand	Management	Member	priyankaanand.iitm@gmail.com	9910067396
6.	Ms. Upasana Bisht	Computer Science	Member	Upasanabisht64@gmail.com	8368212727
7.	Ms. Anita Rawat	Non-Teaching	Member	anita.iitm@gmail.com	9873529463
8.	Ms. Ekta Sharma	Non-Teaching	Member	ekta.sharmaiitm@gmail.com	9582154982
9.	Mr. Prashant Balu	BBA	Student Representative	balasubramaniamp rashantvanniar@gmail.com	6909045037
10	Ms. Pooja Bhargava	B.Com(H)	Student Representative	Poojabhargava1011@gmail.com	9650718840
11	Ms. Suhaani Garg	BCA	Student Representative	Suhaani0706@gmail.com	8860664634

URL: <https://iitmjp.ac.in/women-safety-cell/>

Pro. (Dr.) Monika Kulshreshtha
Director
Institute of Innovation in Technology
& Management, New Delhi
Chairman / Director



Institute of Innovation in Technology & Management

Guru Gobind Singh Indraprastha University, New Delhi

AFFILIATED TO GGSIPU, NAAC Grade 'A', ISO 14001:2015, 17020:2012, 21001:2018 & 50001:2018 Certified, A Grade by GNCTD, A++ Grade by SFRC

To,
The Director,
Institute of Innovation in Technology & Management,
New Delhi

Subject: Submission of annual report as per the requirement of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013

Respected Mam,

We hereby submit the Annual Report of the Internal Complaints Committee on Prevention of Sexual Harassment for the year 2025-26.

- i. Number of Sexual Harassment complaints received during the year: [0].
- ii. Number of Cases disposed of during the year: [0].
- iii. Number of cases pending as on [6th January 2026] for more than 90 days: [0].
- iv. Number of workshops or awareness programme against sexual harassment carried out during the year: [1]

Sl. No.	Date	No. of Employees covered
1.	7 th January 2026	75

- v. Nature of action taken by the employer during the year 2025-26
 - a. ICC was constituted on: 24th November 2022
 - b. Orientation Programme was conducted for the members of the ICC on 28th November 2022
 - c. Anti Sexual Harassment Policy disseminated to all employees on 28th November 2022

Followed by each year

- d. Notice of constitution of the ICC displayed at conspicuous locations from 28th November 2022
- e. Capacity Building and skill building programs conducted for the members of the ICC on 26th July 2025

f. Summary of the action taken on Complaints of Sexual Harassment:

Sl.No.	Complaint No.	Complainant	Respondent	Disciplinary Action
		Female employee	Male/Female employee	
1.	NA			
2.	NA			

This report has been prepared in compliance of Section 21 (1) of Sexual Harassment of Woman at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Yours faithfully,


Dr. Renu Sharma

Presiding Officer,

Internal Complaints Committee

Institute of Innovation in Technology & Management

Janakpuri, New Delhi



10th January 2026

[Note: So far, the act and rules do not specify a particular format for the annual report by the ICC (they only mention its contents). We have provided a convenient format based on the Civil Services Conduct Rules, which can be used by all employers – this is subject to any subsequent changes that may be notified.]