

(Please write your Exam Roll No.)

Exam Roll No. ....

# END TERM EXAMINATION

THIRD SEMESTER (BBA) JANUARY-2024

Paper Code: BBA-205

Subject: Human Resource Management

Time: 3 Hours

Maximum Marks: 75

Note: Attempt five questions in all including Q.no.1 which is compulsory.

- Q1 Answer **any five** of the following: (5x5=25)
- a) Explain MBO.
  - b) Compare transfers and promotions?
  - c) Difference between Time Wage system and Piece Wage system?
  - d) Explain the concept and objectives of Human Resource Information system in an industrial organization.
  - e) Distinguish between recruitment and Selection. Explain the steps followed in selection process.
  - f) Difference between Training and Development?
  - g) Explain the need of HR audit. What are the areas of HR audit?
  - h) "Job description and job specification are the two by products of job analysis". Discuss this statement.
- Q2 "Human Resource Management is a basic management function pertaining to all levels and all types of management." Discuss. (12.5)
- Q3 "The importance of training and development has increased tremendously in the present era of globalization and liberalization." Explain this statement. (12.5)
- Q4 Define performance appraisal and explain its significance in managing human resources? (12.5)
- Q5 Discuss the role of HR manager in building up core competence and creating competitive advantage? (12.5)
- Q6 "Socialisation is an exercise in adaptation to the new work environment." Comment. (12.5)
- Q7 Explain the rationale of employees' health. What is the role of HR department in providing healthy working environment in industrial enterprises? (12.5)
- Q8 Short notes: (4+4+4.5=12.5)
- (a) VRS
  - (b) Potential Appraisal
  - (c) Work life balance.

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