

7.1.1 Gender Equity Promotion

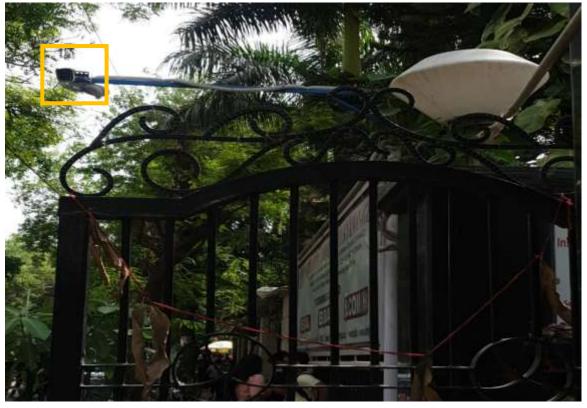
Specific Facilities Provided for Women

a. Safety and Security

Institute of Innovation in Technology and Management has always maintained a high standard of safety and security using the following measures:

1. CCTV Cameras

Surveillance through CCTV cameras which are installed at the main gate, corridors and other areas of the institute including the canteen to keep a check of all the activities and prevent any anti-social activities.



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2. Security Guards

The security guards are appointed at the main gate of the institute. The guards only allow entry to students after checking their ID cards.



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3. ID Card Checking

Identity cards are issued to each of student in the institute. The security guard allows entry to the institute only after checking the ID cards.



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4. Visitor Log Book

Proper record of visitors is maintained in a log book with the details of the visitors and the reason for their visit to the institute premises.

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5. Women Safety Cell

There is an active Women Safety cell in the institute to prevent all sorts of harassments and grievances of women students.



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6. Self Defense Workshop

Every year the institute holds a self-defense workshop for women by the representatives of Police department.



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b. Counseling

- **1. Class Mentors -** Each of the classes have their Class Mentors who are assigned the responsibility of mentoring and counseling of the students of their respective classes. Class Mentors interact with students on a one-to-one basis and counsel students on academic, professional and personal aspects.
- 2. Psychologist A psychologist is also appointed to counsel the students on psychological aspects pertaining to academics and personal dimensions. Regular counseling sessions are organised with the counselor to address issues and conduct activities in class that build the personality, self-esteem and self-efficacy of the students and reduces the stress.

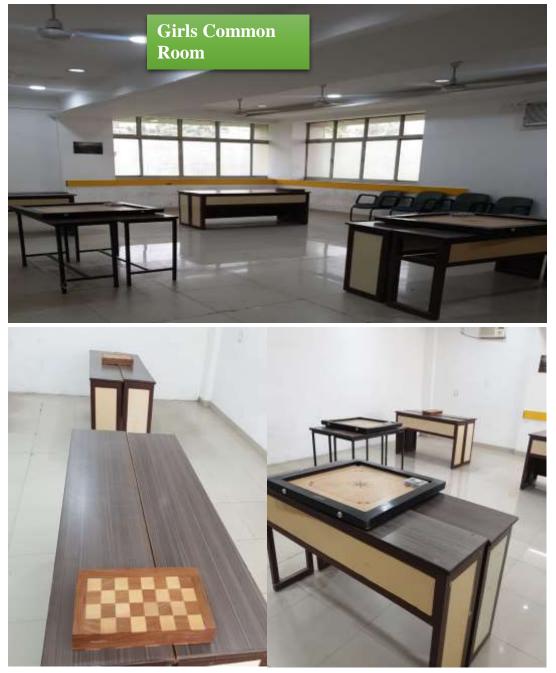


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c. Common Rooms

There are two separate common rooms dedicated for boys and girls. Recreational facilities are available in each of the common rooms.



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